



St. Joseph's  
**SPIRIT Club**

# Your dollars at work in the community!



From backpacks for needy children, to blankets for those experiencing homelessness, and food for the hungry, the SPIRIT Club does amazing things at St. Joseph's and in the community. SPIRIT Club, an employee-led organization, stands for Special People Involved Reaching into Tomorrow.

SPIRIT Club began with a small group of employees in 1985. Today, nearly 1,000 St. Joseph's employees are involved through donations and volunteerism. Because there is no overhead or operating expenses, **every donated dollar goes to help others in need.**



## Flex Fund

All employee donated payroll deduction dollars are deposited in the SPIRIT Club "Flex Fund," which is used to support charitable contributions to community organizations that serve the poor and disenfranchised. Any dues-paying SPIRIT Club member can submit a Flex Fund request. Our Flex Fund Committee accepts and reviews applications on a monthly basis. Guidelines and an application can be found online at [StJosephsCares.org/SPIRIT](http://StJosephsCares.org/SPIRIT).

**Examples of local nonprofits supported recently through Flex Fund donations:**

**Community Center for the Blind and Visually Impaired**  
**Emergency Food Bank**  
**Family Promise of San Joaquin**  
**Gospel Center Rescue Mission**

**Lodi Boys & Girls Club**  
**Haven of Peace**  
**Tracy Interfaith Ministries**  
**St. Mary's Dining Room**  
**Uplift All Foundation**  
**YMCA of San Joaquin**





## Flex Fund also supports these ongoing programs:



### Patti Guiliani Special Fund

Named in honor of an employee who exemplified selfless giving. This fund helps individuals who are facing a crisis related to an urgent medical need, such as food, clothing, help paying for a cremation, burial, or gift cards to offset the cost of utilities. Due to the urgency of these situations, applications are acted on within 48 hours.

### Backpacks and School Supplies

Each year, SPIRIT Club hosts a backpack and school supply drive. We also donate gift cards to Stockton Unified School District to support students in need.



### Warm Woolies for Oldsters in Winter (WWOW)

Hundreds of bundles of treasured blankets, hats, gloves, and handmade scarves are delivered to local community organizations each winter.

### St. Mary's Dining Room

SPIRIT Club conducts a Warm Coat and Blanket Drive annually, and also purchases blankets, socks, and underwear quarterly to donate to the homeless.



### Lifeline

SPIRIT Club donates funds monthly to pay for Lifeline subscriptions for those who cannot afford the service.

### Adopt-A-Child

For over 30 years, our employees have gone above and beyond to help make Christmas extra special for children in need. Through your generous support, we routinely provide gifts for more than 500 children connected to the Child Abuse Prevention Council and San Joaquin County's Human Services Agency. Each child receives at least two gifts from their wish lists.



### Easter Baskets

Through the generosity of our employees, each year we gather 200-250 Easter baskets to less fortunate children in our community. In recent years, baskets have been donated to Haven of Peace, Dawn House Women's Center, Stockton Homeless Shelter, Child Abuse Prevention Council, and our very own Pediatrics Department.

**All individuals and organizations helped through SPIRIT Club are helped because an employee like you requested it! SPIRIT Club is truly an employee organization.**





## Additional activities SPIRIT Club supports



### Donation Station

We accept donations of clothing, shoes, and blankets for the needy. The self-serve bin is conveniently located outside of the employee parking lot on McCloud.



**Sunshine Cards** are a way for employees to show how much we care about one another. Request a Sunshine Card to be sent to help brighten someone's day, celebrate a special occasion, express sympathy, or get well greetings. All cards will be from your St. Joseph's Spirit Club. Request forms can be found at [StJosephsCares.org/SPIRIT](https://StJosephsCares.org/SPIRIT)

**Career Clothing Drive** to help needy individuals seeking employment "dress for success."

Hundreds of **Thanksgiving Pies** donated annually to numerous shelters in the community serving the homeless, and women and children who are fleeing domestic violence.



**St. Joseph's Table Food Drive** to benefit families and individuals in need of emergency food assistance.

Plus, countless diapers, blankets, shoes, toiletries, diapers and more, donated to those in need!

SPIRIT Club **Booster Events** are activities to spread humankindness to our staff. These include Hot Cocoa Day, Root Beer Float Day, Ice Cream Sundaes, Barbershop Quartet serenades, contests, and more.



Booster events are supported through fundraising activities and NOT funded through employee donated dollars. Any SPIRIT Club member can submit funding requests, generate "SPIRIT Booster" ideas or coordinate an event! It's up to you! SPIRIT Club is truly an employee organization.





## FAQs

### **Do the payroll deduction dollars really go to help others?**

Yes! 100% of all employee SPIRIT Club payroll deduction dollars go to help others in need.

### **How much should I give?**

Because your gift is combined with the generosity of others, your participation is what matters most. By giving through payroll deduction, you can spread your gift throughout the year. After you have read all the good work your SPIRIT Club dollars are doing, you may want to consider increasing your current donation. Email or stop by the Foundation to increase the amount of your gift. Forms are also available online at [StJosephsCares.org/SPIRIT](http://StJosephsCares.org/SPIRIT).

### **Is my gift tax deductible?**

Yes! Contributions are tax deductible to the full extent of the law. Your check stub acts as your official tax document.

### **What else can I do besides give money?**

The SPIRIT Club is always looking for enthusiastic volunteers to get involved on the Steering Committee. The committee meets monthly to discuss past events, plan future activities, and make recommendations on applications for SPIRIT Club funds. We meet on the second Tuesday of each month from noon to 1 p.m. All we ask is a consistent commitment to this time and your help with one or more projects a year. Please call St. Joseph's Foundation at (209) 467-6347 for more information.

### **Who pays for all the treats, prizes, and fun giveaways?**

That would be your SPIRIT Club Booster Fund, which raises its monies through various sales throughout the year. These fun activities are not funded through employee donations.

### **How do I request funds?**

Fund request forms and guidelines can be found online at [StJosephsCares.org/SPIRIT](http://StJosephsCares.org/SPIRIT) or in the Foundation office, located on the first floor of the medical center across from Administration. The only requirement is that you must be a dues-paying SPIRIT Club member. If you're not yet a member, drop by the Foundation and join today!

## For More Information

To learn more about our SPIRIT Club please visit [StJosephsCares.org/SPIRIT](http://StJosephsCares.org/SPIRIT).